

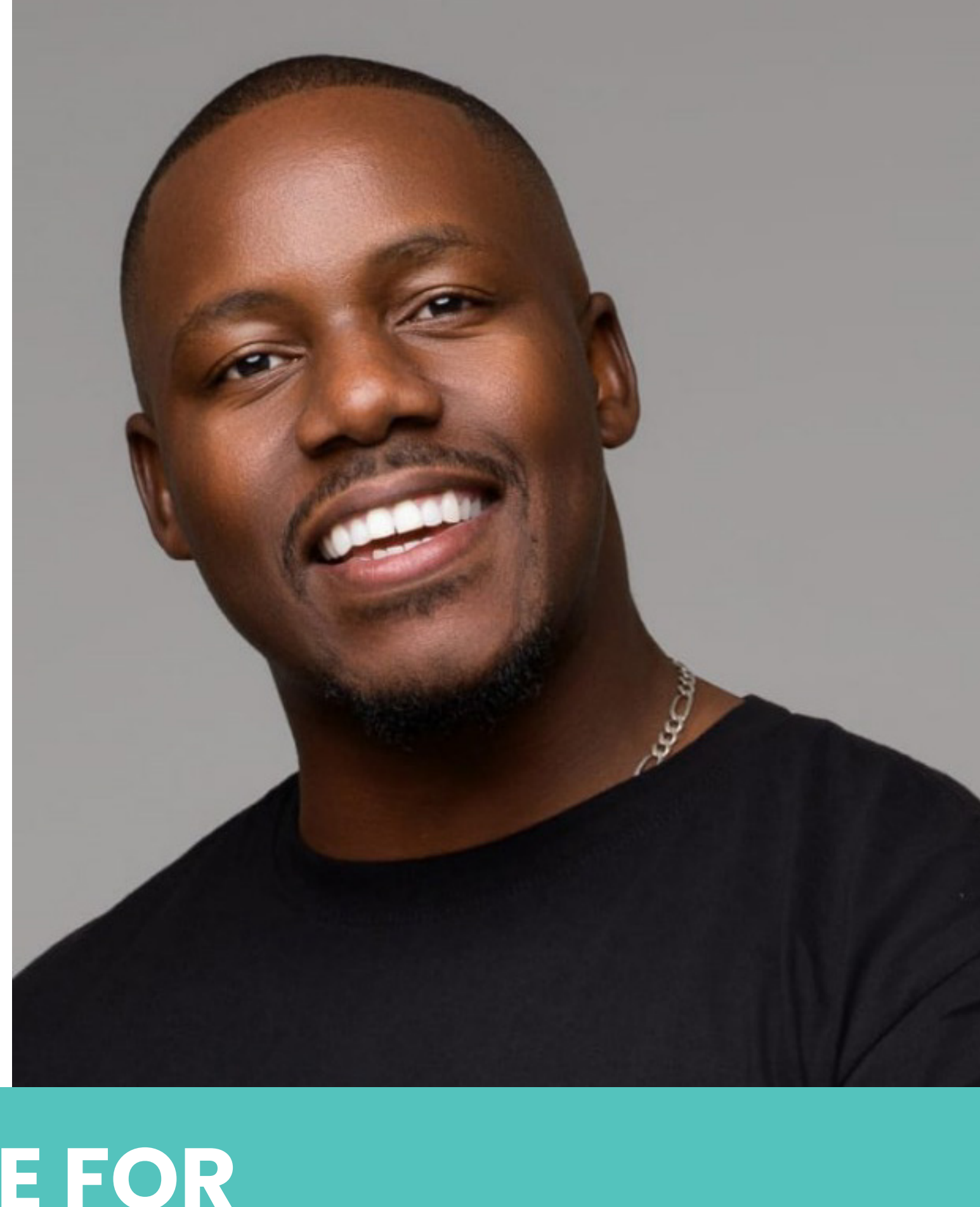


## GROWING THE TEAM, GROWING OUR IMPACT – MAY 2025 AT BIOVISION

### BIOVISION WELCOMES TWO NEW PROJECT MANAGERS TO STRENGTHEN DELIVERY AND EXPAND EXPERTISE

BioVision is delighted to announce the addition of two accomplished professionals, Rui Phiry and Paulo Jorge Lima, to its team of Project Managers. Their appointments mark a strategic reinforcement of the company's capacity to deliver high-impact environmental and social consultancy services across Mozambique and beyond. With more than 12 years of experience in environmental and social compliance, resettlement implementation, and infrastructure development projects, Rui Phiry brings a strong track record in managing World Bank-funded initiatives. His background includes roles with TotalEnergies, Sasol, EDM, and various consultancy firms, where he has consistently ensured compliance with international standards such as IFC Performance Standards and World Bank Safeguards. Rui's strengths in stakeholder engagement, health and safety management, and environmental supervision will be invaluable in the execution of complex field operations. Paulo Jorge Lima joins BioVision with over 18

years of professional experience in the environmental, social, and health & safety fields. His previous roles include serving as Environmental Coordinator for Anadarko and HSE Advisor for TotalEnergies in Cabo Delgado, where he managed audit processes, developed management plans, and liaised with stakeholders and regulatory authorities. Paulo's expertise spans both offshore and onshore projects, and his deep understanding of environmental legislation, audits, and team leadership further strengthens BioVision's ability to manage large-scale compliance frameworks. The addition of Rui and Paulo reflects BioVision's ongoing commitment to excellence and technical leadership in the delivery of sustainable solutions. Their extensive field experience, international training, and ability to navigate complex regulatory environments make them outstanding assets to the team. We are confident that their contributions will further enhance the quality and impact of our work.



### BIOVISION RESPONSIBLE FOR ENVIRONMENTAL LICENSING OF MANGUNA PARK AT MANGUNA CAMP, PALMA

BioVision is proud to lead the environmental licensing process for the Waste Management Park at Manguna Camp, located in Palma, Cabo Delgado. This facility plays a critical role in ensuring the safe and compliant management of various waste streams generated by camp operations. The license granted covers key waste management components, including general waste incineration, medical waste incineration, and sewage treatment, all essential for maintaining sanitary and environmentally responsible conditions in a remote project setting. The Manguna Park has been designed to meet high environmental and operational standards, with dedicated systems for the safe treatment and disposal of hazardous and non-hazardous waste. General waste is incinerated on-site in compliance with national environmental regulations, while medical waste—often high-risk and sensitive—undergoes specialized incineration procedures to prevent

contamination and health risks. The inclusion of a sewage treatment unit further enhances the park's ability to mitigate pollution, ensuring that wastewater is managed in an efficient and eco-friendly manner. Beyond infrastructure, BioVision is also committed to capacity building through staff training in waste handling, occupational safety, and environmental compliance. By equipping local teams with the necessary skills and knowledge, the project contributes to long-term sustainability and operational excellence at the site. With this licensing and oversight role, BioVision reinforces its mission to support safe, compliant, and environmentally sound practices across all sectors. The Manguna Park sets a strong example of integrated waste management in high-risk, high-demand environments, ensuring health, safety, and environmental protection are at the core of operations.



Manguna Park – Palma, Mozambique



### REGULATORY UPDATE: DECREE NO. 45/2024 BRINGS NEW ENVIRONMENTAL AUDIT REQUIREMENTS

Mozambique has recently introduced a new Environmental Audit Regulation — Decree No. 45/2024, which replaces the former Decree No. 25/2011. This updated regulation establishes more robust compliance obligations for all Category A and B facilities, reinforcing the country's commitment to improved environmental oversight and sustainable development.

BioVision is fully aligned with the new legal framework and stands ready to assist its clients in understanding and fulfilling the updated audit requirements. Our team of certified auditors and environmental specialists is prepared to guide project proponents through each step of the compliance process, from documentation to field verification and reporting.

With this transition, BioVision reaffirms its commitment to regulatory excellence and continues to be a trusted partner in environmental governance and legal compliance in Mozambique.



## Africa news

### Climate Migration on the Rise Across Sub-Saharan Africa

A recent report by the World Bank warns that by 2050, climate change could internally displace over 85 million people in Sub-Saharan Africa. Rising temperatures, prolonged droughts, and severe storms are accelerating migration trends across the continent. Countries like Mozambique, Malawi, and Somalia continue to experience population movements triggered by events such as Cyclone Idai and Cyclone Gati.



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## World news

### Global Coral Bleaching Event Impacts 84% of Reefs

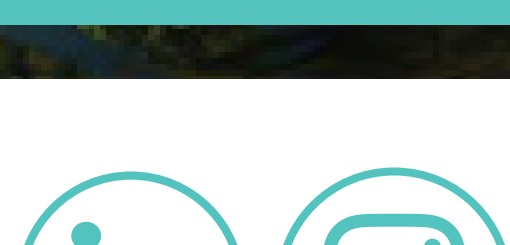
The ongoing 2023–2025 global coral bleaching event impacts the most extensive on record, affecting approximately 84% of the world's coral reef ecosystems. Elevated ocean temperatures, primarily due to anthropogenic climate change, have led to widespread coral mortality, threatening marine biodiversity and coastal communities dependent on these ecosystems.



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